



Recognize Others for Contributions at Work

Want to boost morale, increase engagement and strengthen bonds within your team? Recognize someone. Feeling acknowledged and valued motivates us, deepens our sense of purpose and inspires us to be our best selves. It can also connect us with our team and build resiliency.

TEAM ACTIVITY

Taking the time to recognize others can be transformative. Feeling acknowledged and appreciated boosts our confidence, makes us feel valued and builds trust. Here are tips for creating a culture of recognition within your team.



Set up a kudos board or appreciation station in a break room for staff members to recognize and thank teammates.



Add “kudos” as a standing agenda item at team meetings. Ask for volunteers to offer shout-outs as a regular part of team gatherings.



Add specific recognition events to your calendar for 2025 so you won't forget. These can include team members' birthdays and work anniversaries, and formal events such as Employee Appreciation Day and National Nurses Week.



Consider [healthcare recognition days](#), [KP diverse observances](#) and other opportunities to recognize others.



Promote [The Power of Recognition webinar](#) on Thursday, January 30. If possible, host a watch party.



Refer to this [monthly activity calendar](#) for recognition ideas. Share with your teams.



SMARTIE GOAL: Set a SMART goal, such as, *“To foster more unity and encouragement within our team, we will increase the number of occasions when we formally recognize the accomplishments of team members from 3 per week to 6 per week during the month of January 2025.”* We will make this a SMARTIE goal by making it **Inclusive** (for example, *“We will use the [employee recognition survey](#) to ask team members how they prefer to be recognized”*) and **Equitable** (for example, *“We will make sure everyone receives recognition at least once for their contributions”*).



Get more tips and ideas for recognition at kp.org/recognition and from the [How-To Guide: Reward and Recognize](#)

