

8 TIPS FOR CAREER SUCCESS

Angel Vargas has soared from Medicare biller to Air Force health care administrator to Kaiser Permanente vice president for Care at Home. He's thrived by adapting. You can too. Try his tips to boost your chances of career success.



1 Always be open to feedback.

What you hear might help you.



2 Be curious. Try to understand the why behind a process. Keep an open mind.



3 Continuously learn. Read. Observe. Ask. Repeat. Consider a [Business Resource Group \(BRG\)](#) such as Veterans@KP. Join a professional organization such as [ACHE](#).



4 Manage your expectations.

Take steps to be prepared.



5 Show your team you care. When your team succeeds, you succeed.



6 Be self-aware. Apply for the right jobs that fit your skills, ability, and potential.



7 Go above and beyond. Earn a reputation as one who puts in the effort and can deliver.



8 Accept help and bring others along. Never turn down a hand and know there is opportunity for us all.



MORE RESOURCES

All employees can:

- » Visit the [Career Resource Center](#).
- » Take courses on [KP Learn](#).
- » Try [KP Mentoring](#).

If you're in a Labor Management Partnership union, you also can access [education trusts](#).